

NAIEMA & RAFISA INTERNATIONAL COMPANY LTD.

General Contracting & Manpower Supply

National Number: 7054830901,

VAT Registration Number: 314913681400003



Contact

Mobile: +9665 31 86 71 79 or +9665 36 75 43 75

E-mail: info@naiemarafisa.com or sr7149134@gmail.com

Website: www.naiemarafisa.com

× × × ×

Addr: Safwan Ibn Al Zakwani: 3308, As Salamah:7365, Jeddah:23436



× × × ×

Warner & Spencer



ABOUT THE COMPANY

NAIEMA & RAFISA INTERNATIONAL COMPANY is a trusted provider of construction contracting and skilled manpower supply services across Saudi Arabia. We specialize in handling all types of construction projects on a contract basis and supplying qualified workforce in various technical categories to meet your operational needs anywhere in the Kingdom.





Warner & Spencer



VISION & MISSION



"To be recognized as a leading and trusted partner in Saudi Arabia's construction and manpower supply sectors, driving excellence through quality execution and delivering top-tier skilled workforce to fuel our clients' success."



Excellence in Construction: To deliver high-quality construction services adhering to safety, quality, and strict deadlines. Reliable Workforce Supply: To fulfill the labor requirements of Saudi companies across all categories with highly trained and skilled professionals. Building Lasting Partnerships: To foster strong, transparent, and long-term business relationships built on trust and integrity.

Introduction to the Management Team of Naiema & Rafisa International Company



Chairman of the Board
MD SADIKUR RAHMAN SADIK
MOBILE: +966531867179



Chief Executive Officer
MD RABBI MIAH
MOBILE: +966536754375



Accounting Manager
MD ARAFAT NOWAZ
MOBILE: +966572086775

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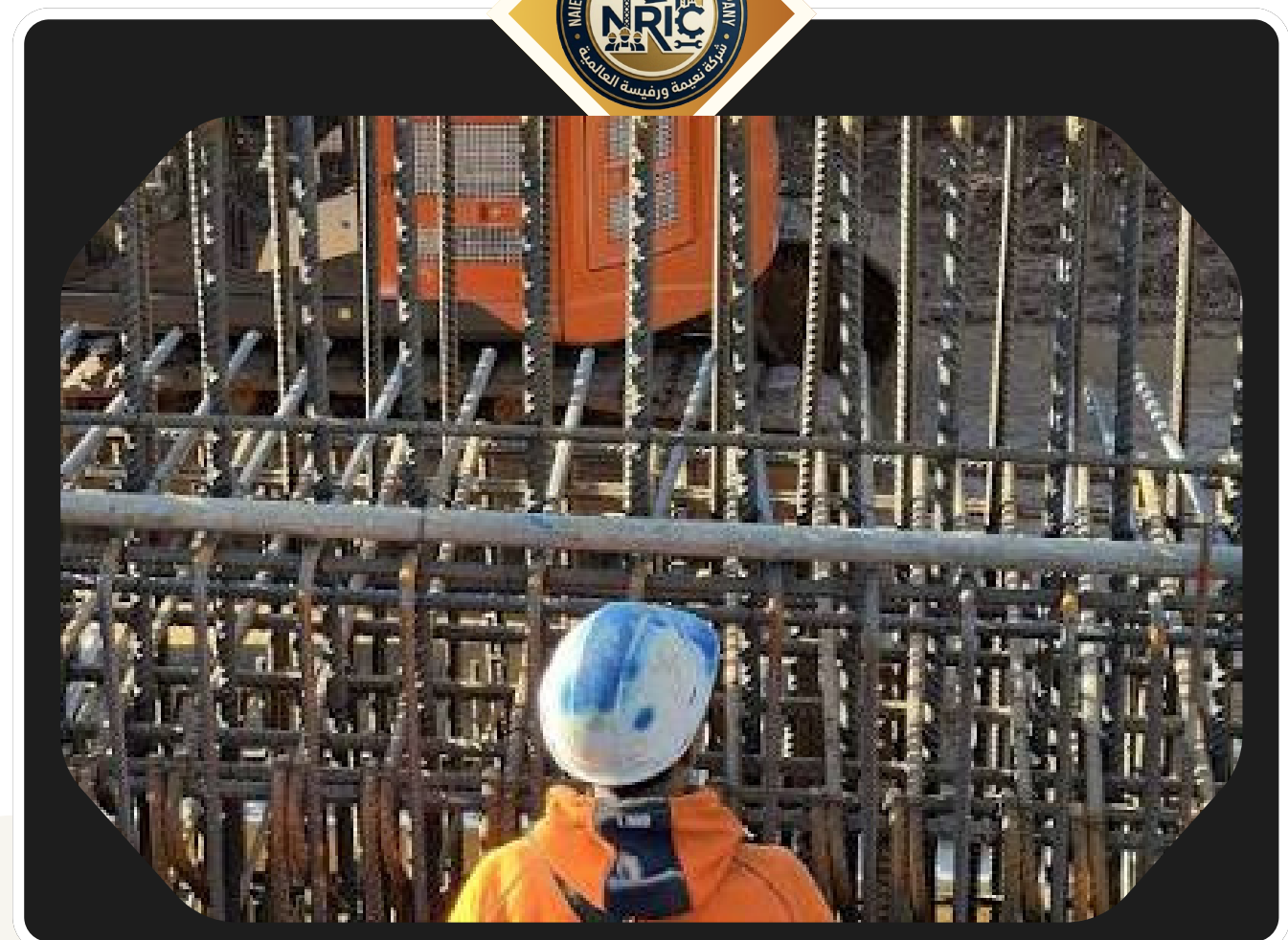
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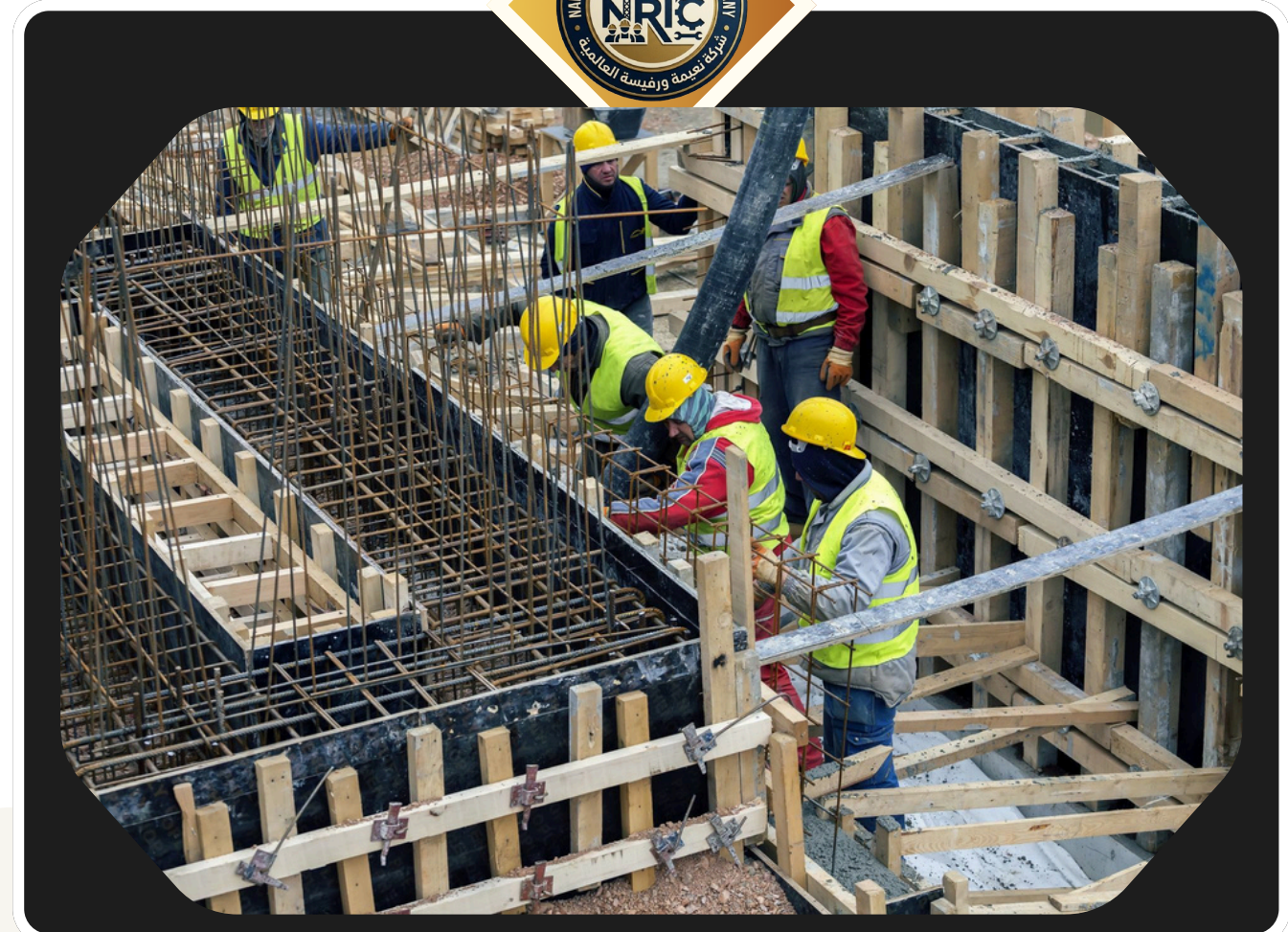
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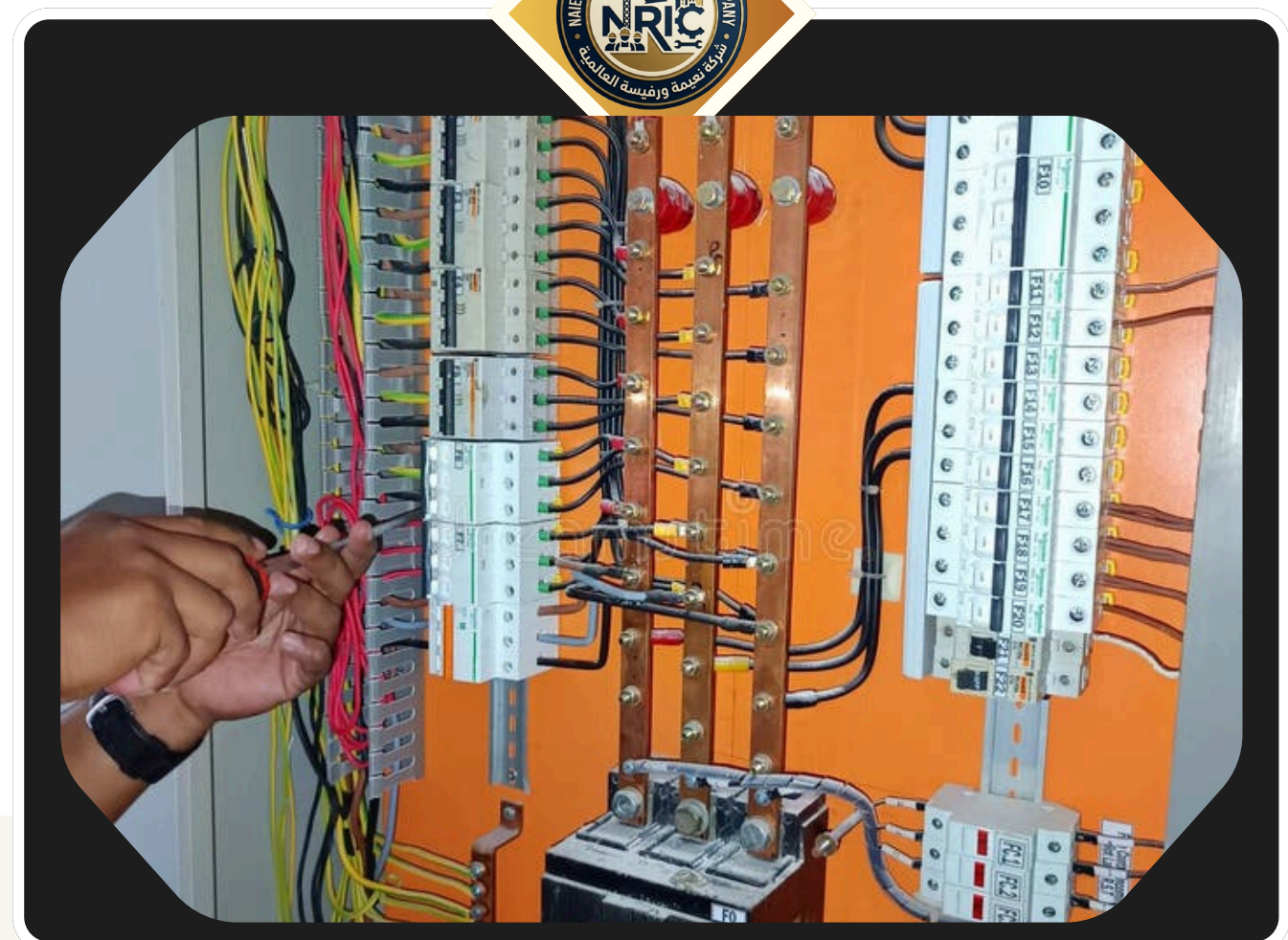
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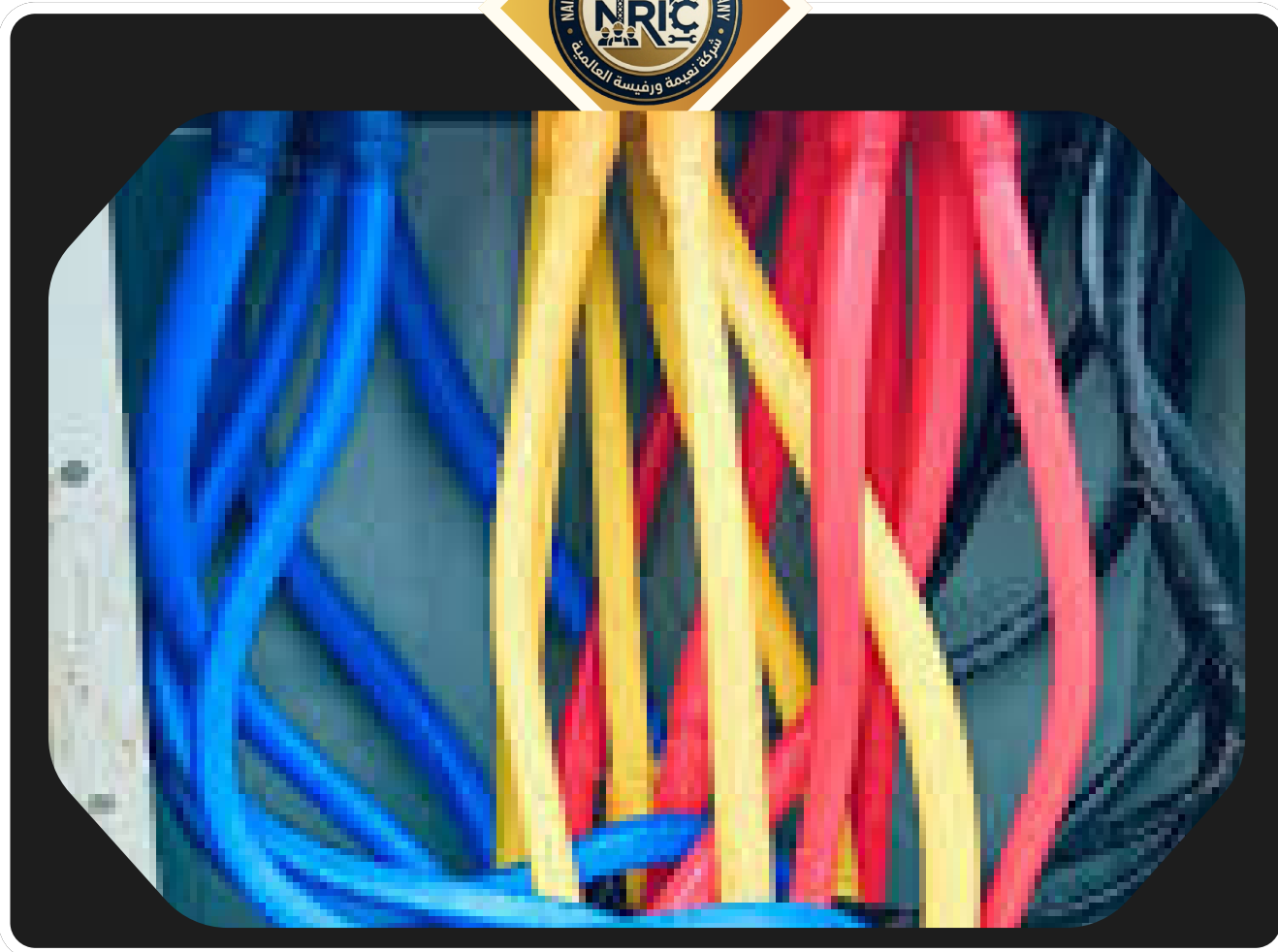
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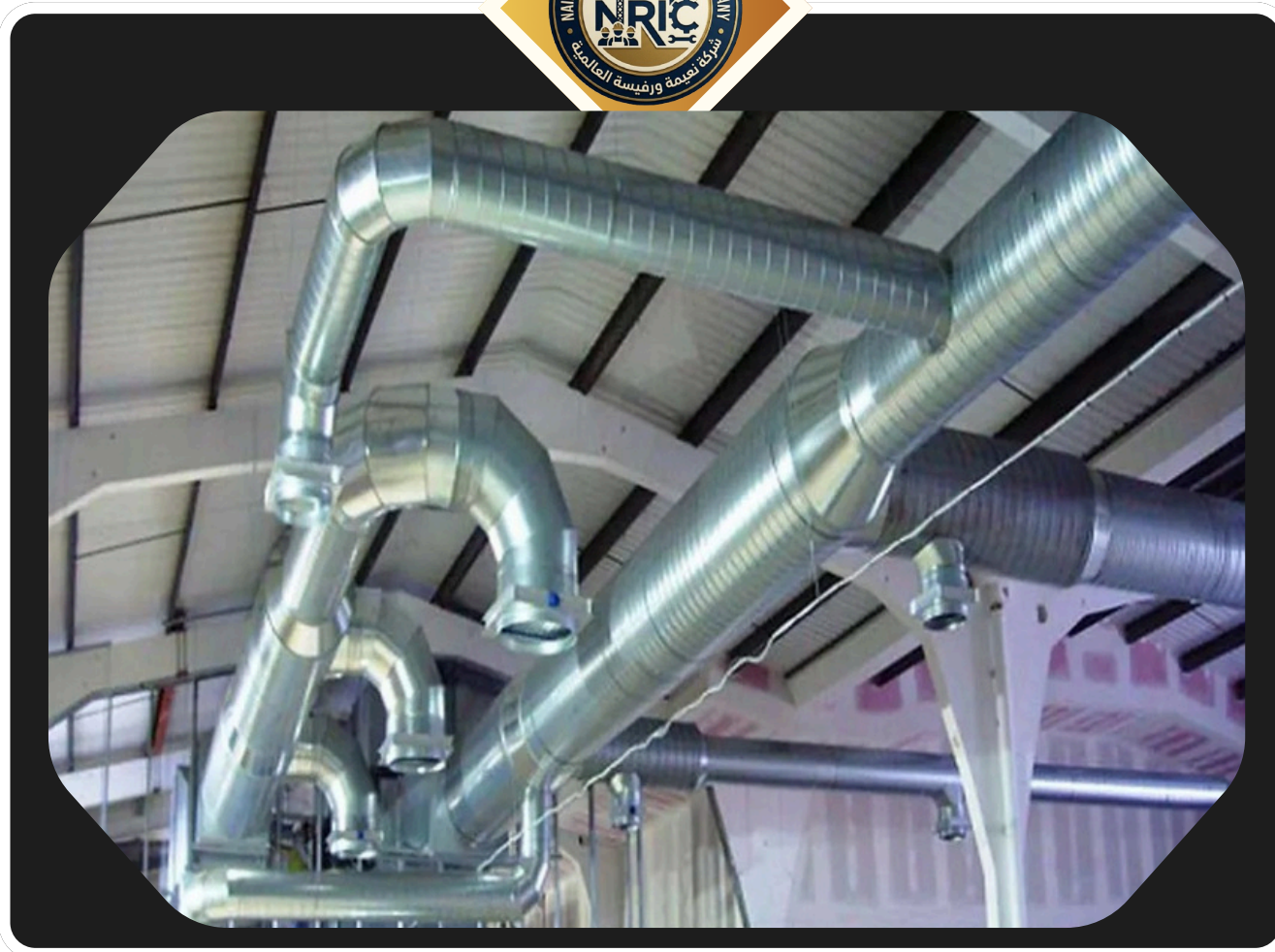
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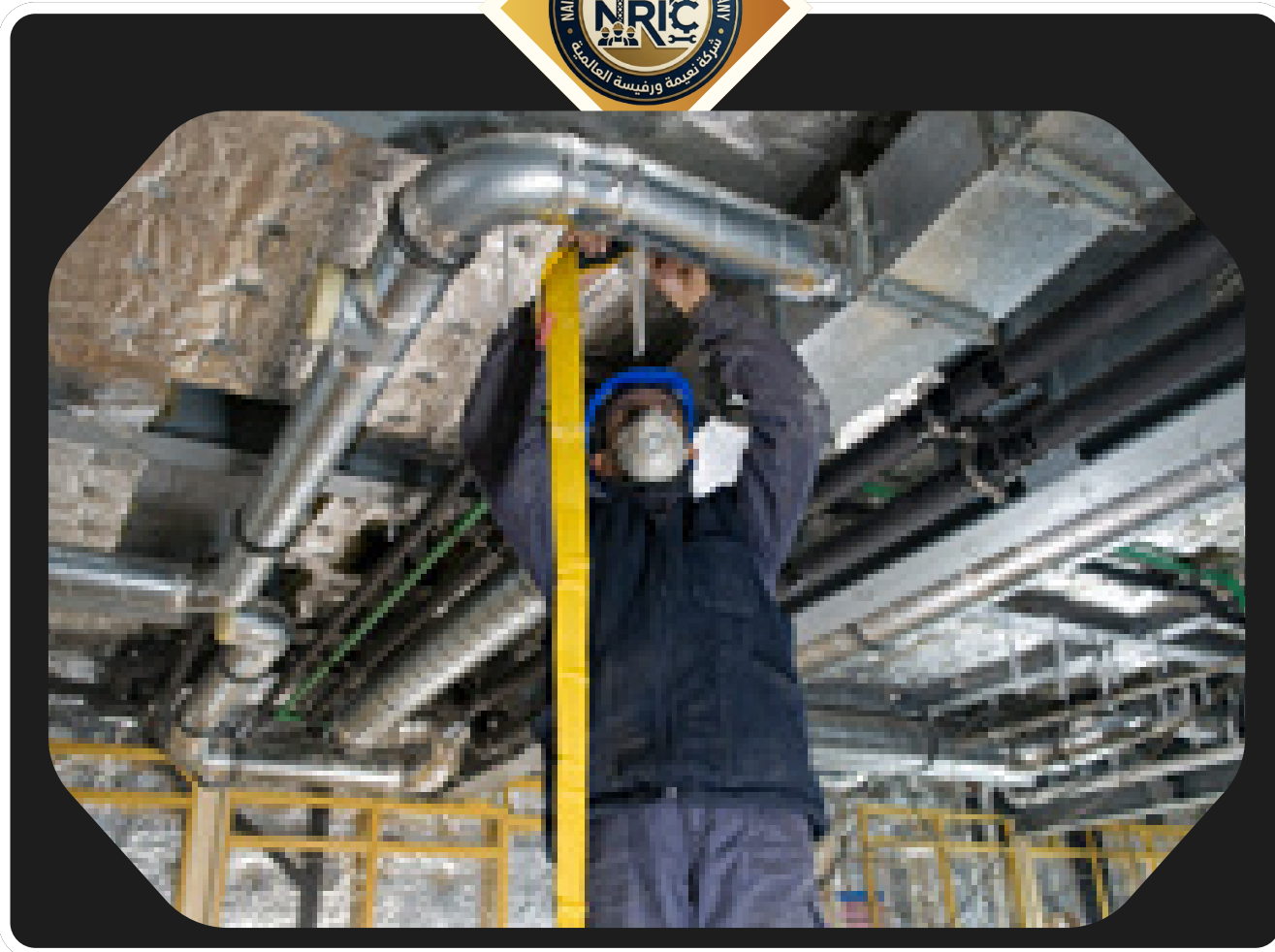
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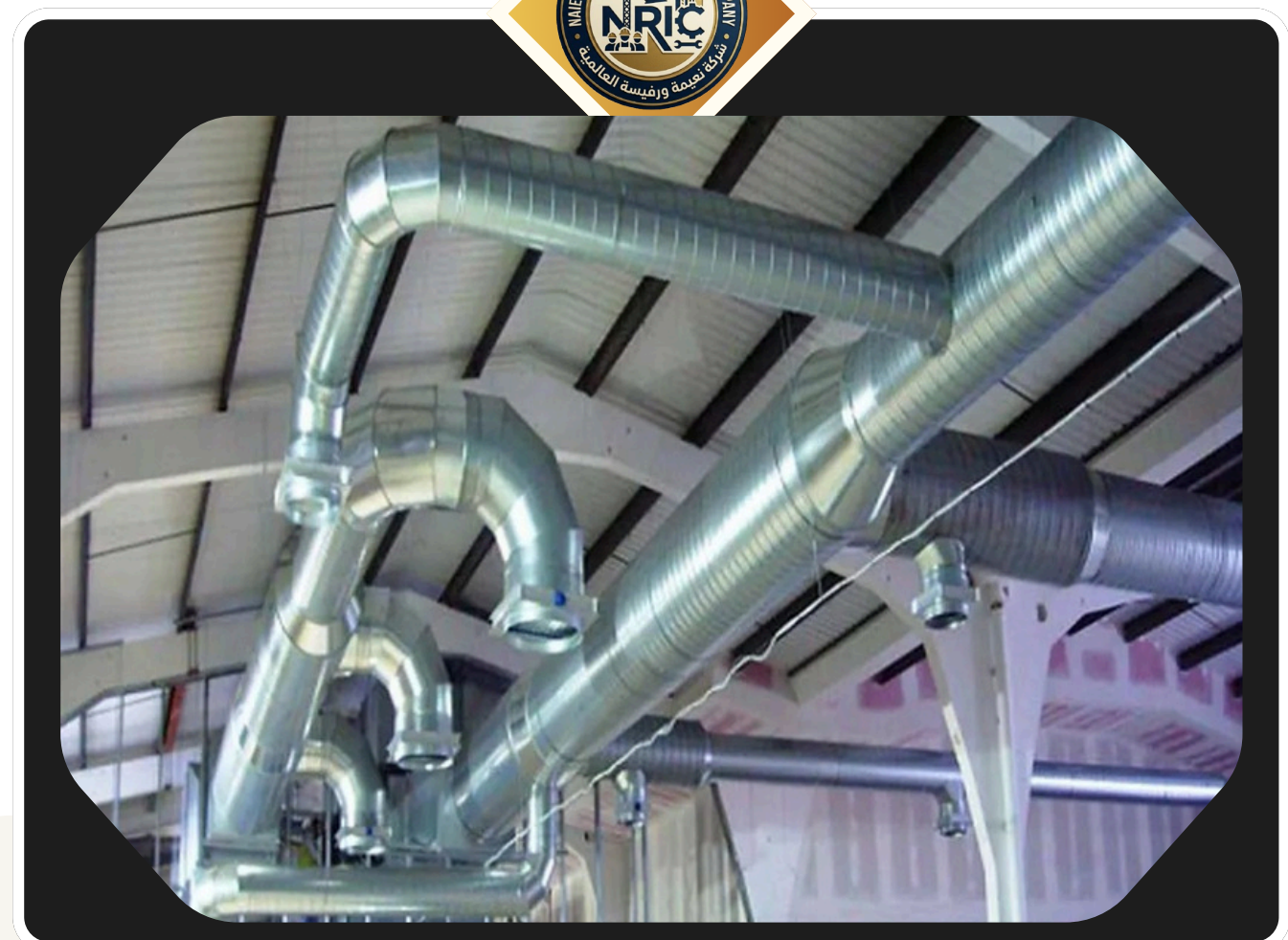
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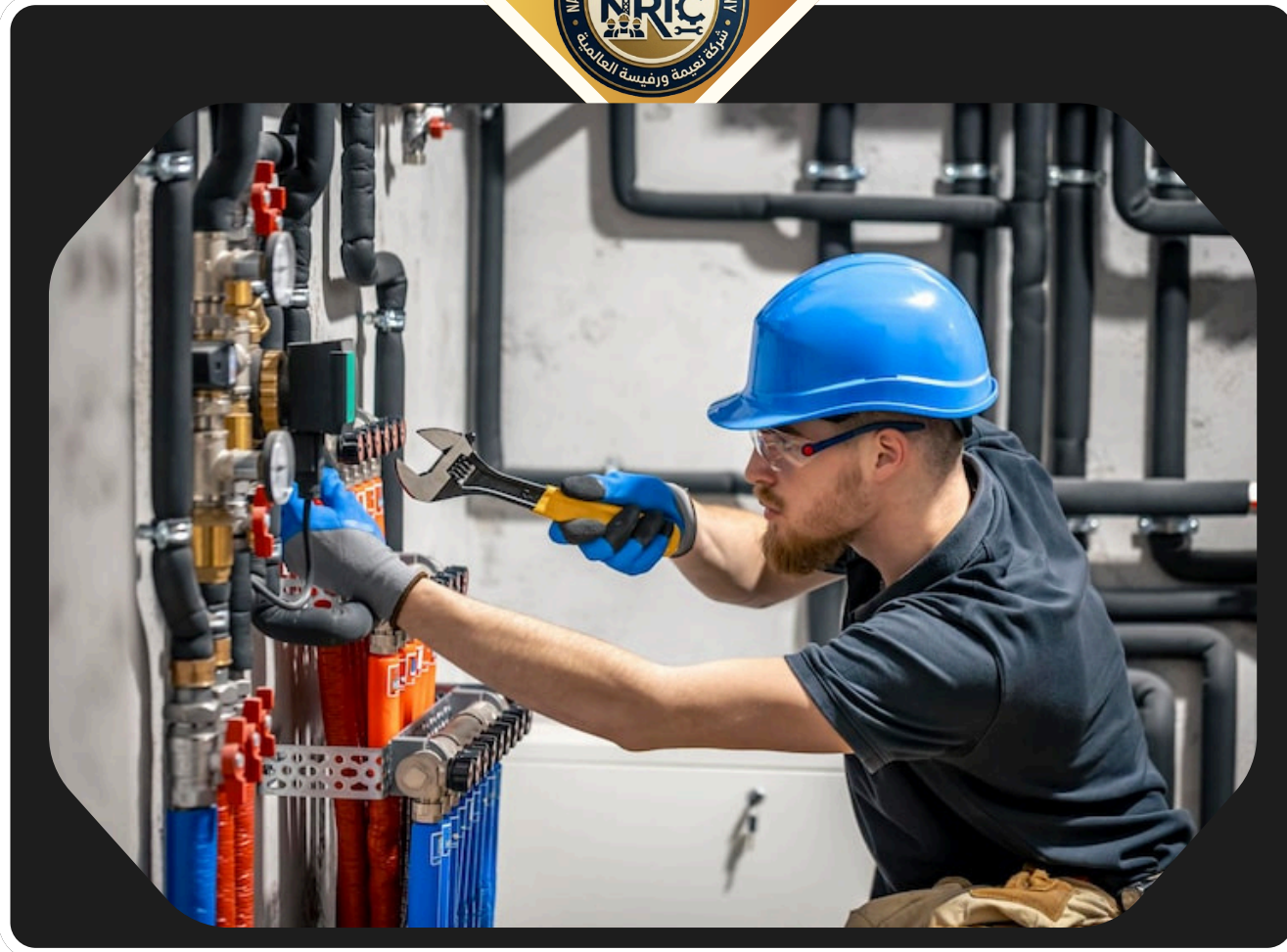
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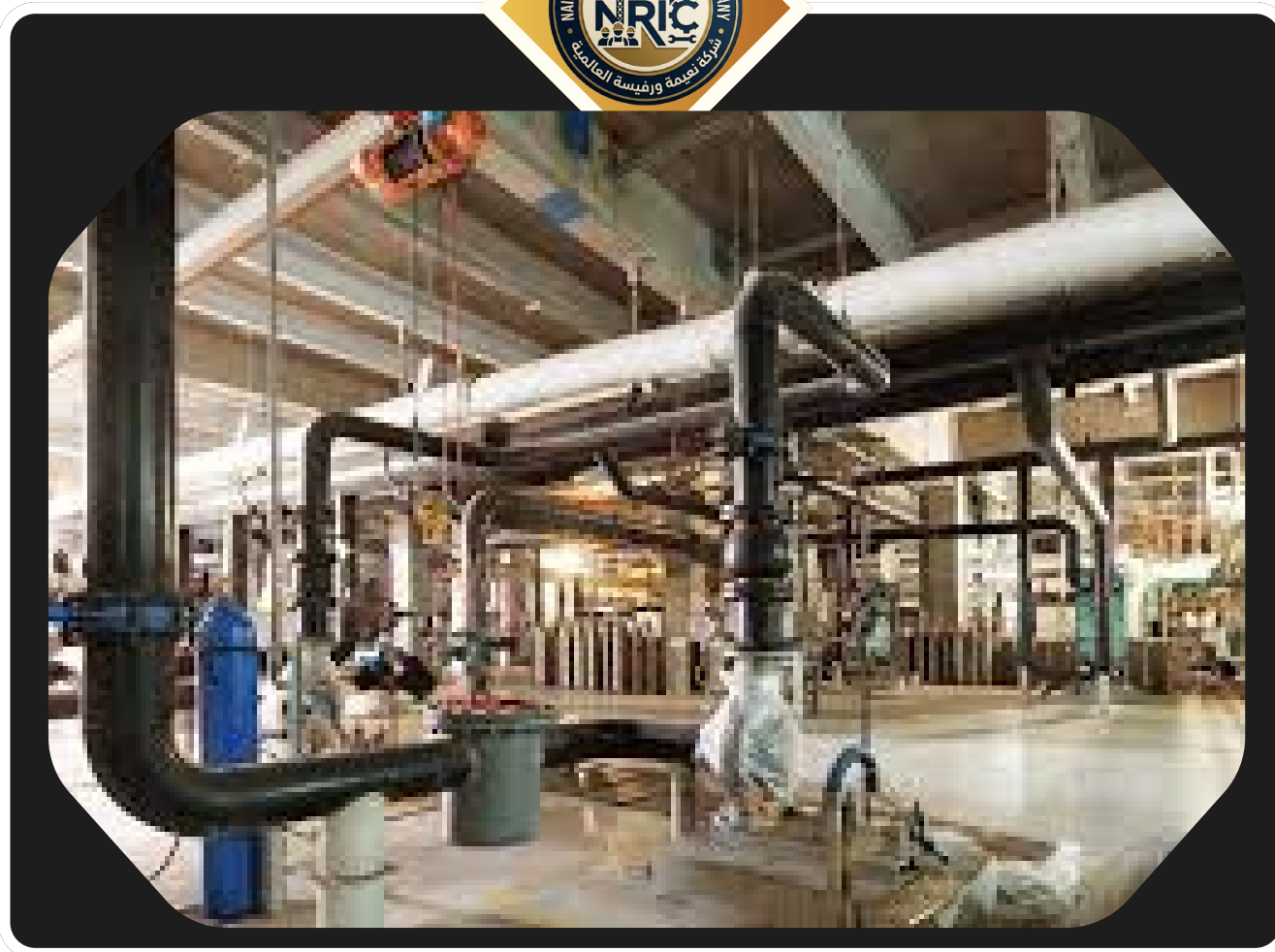
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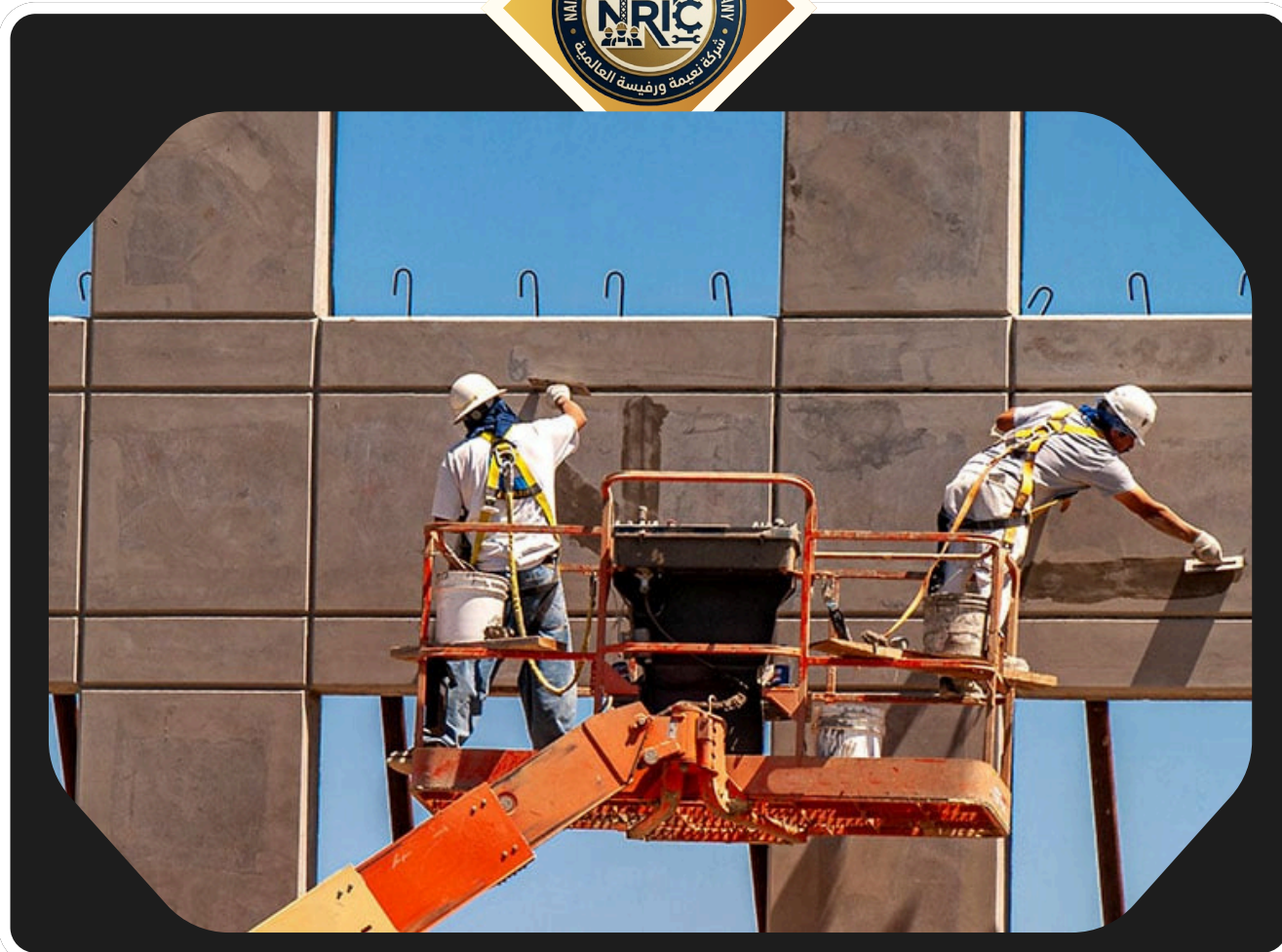
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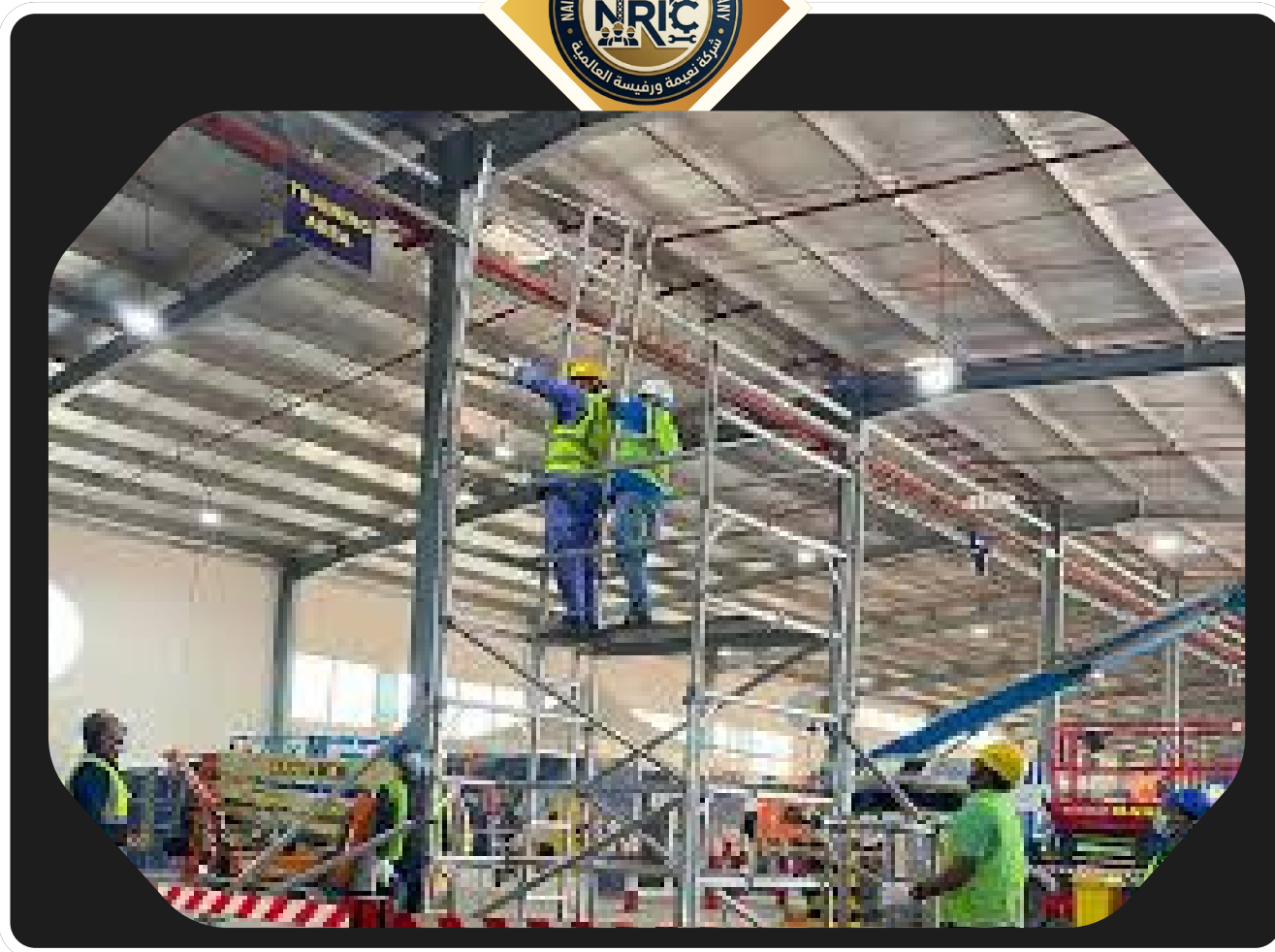
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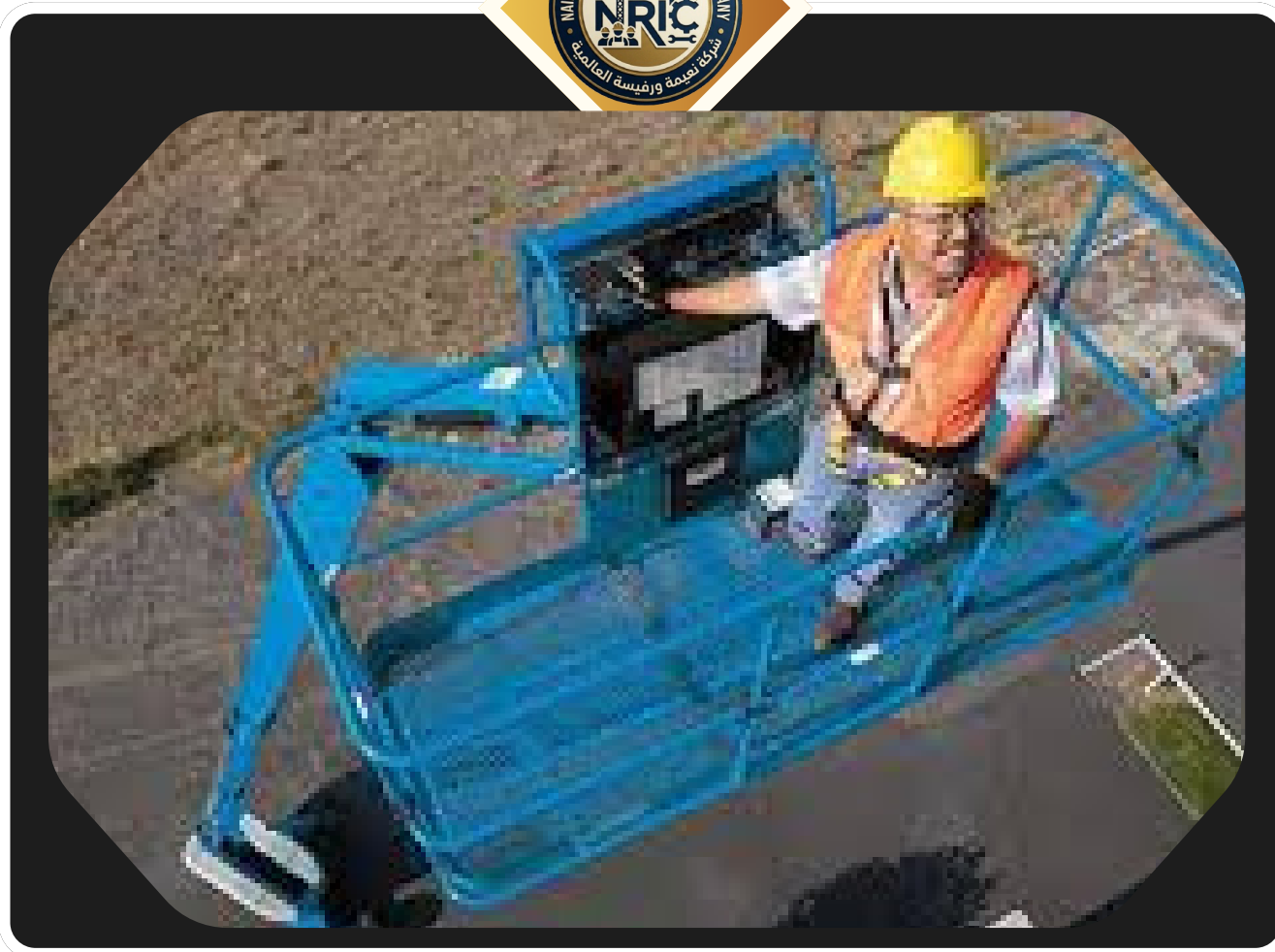
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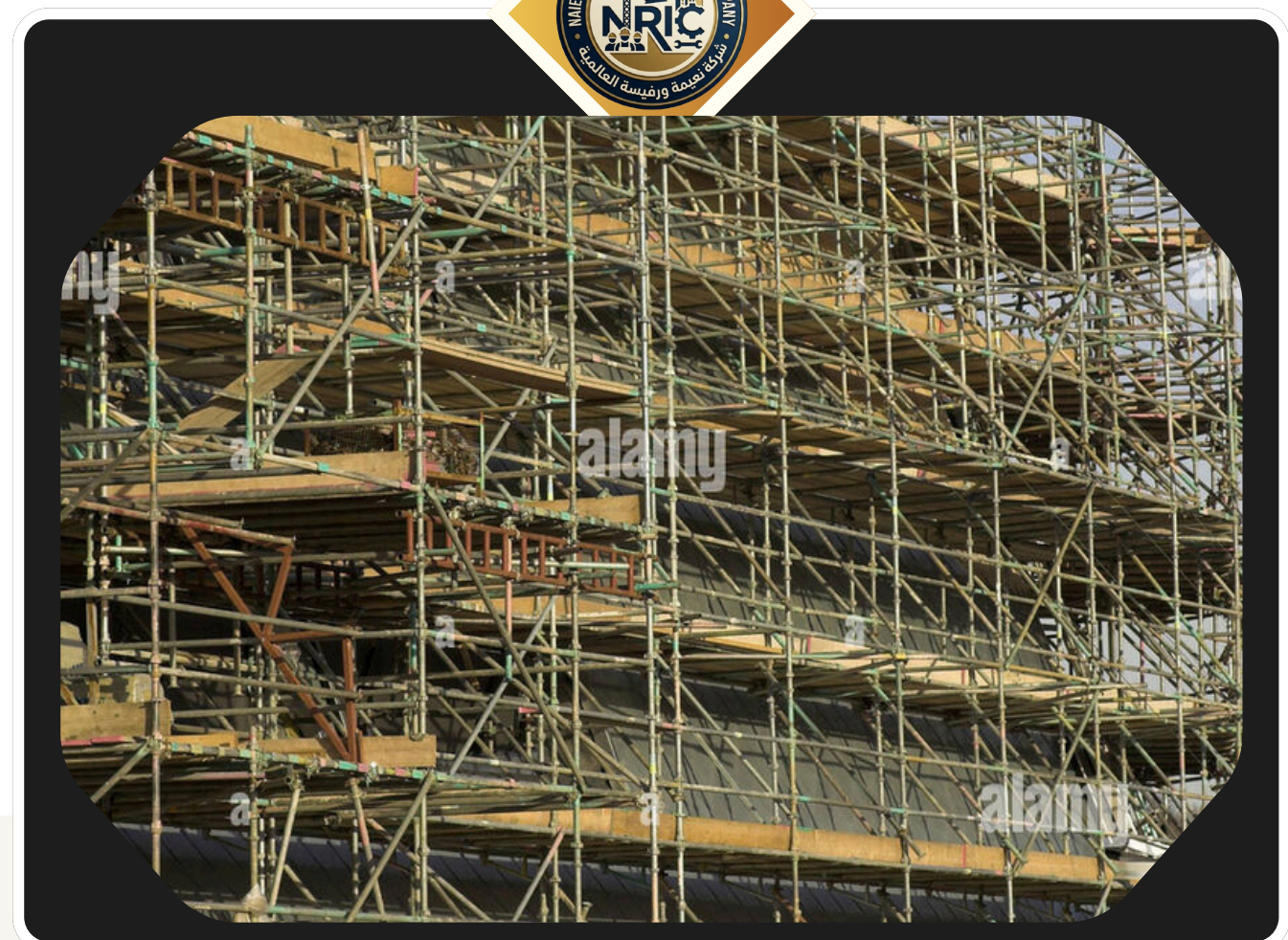
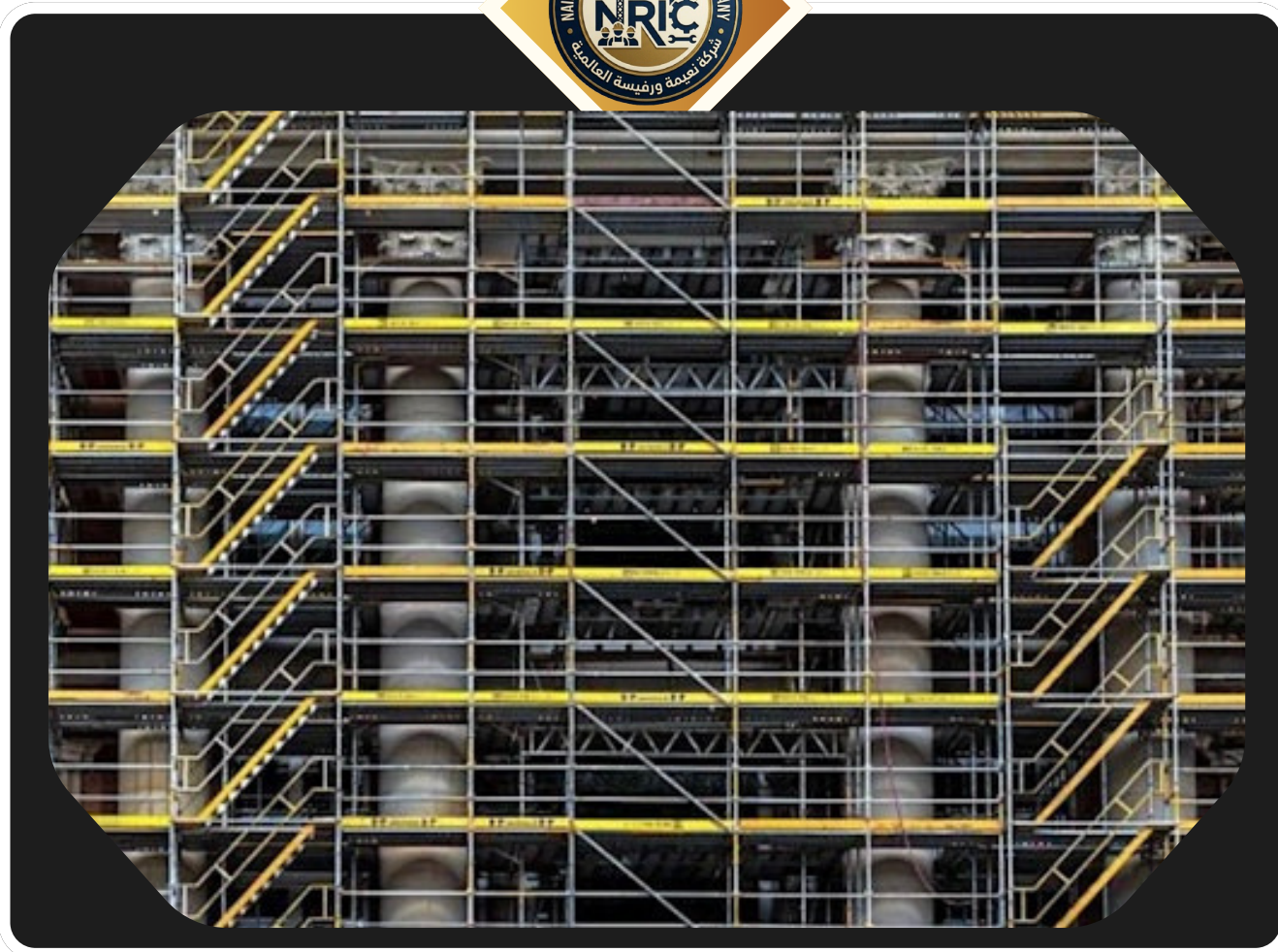
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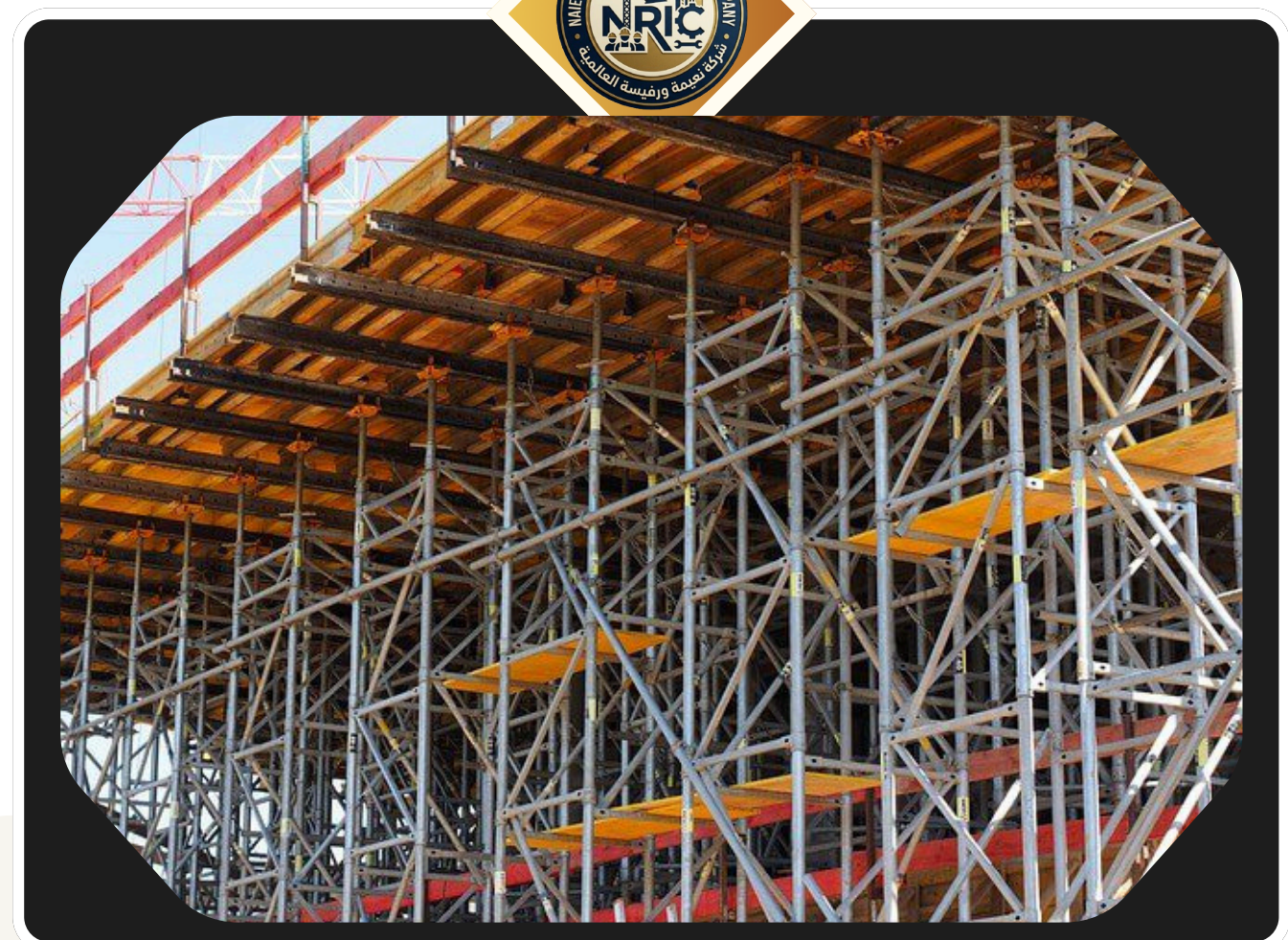
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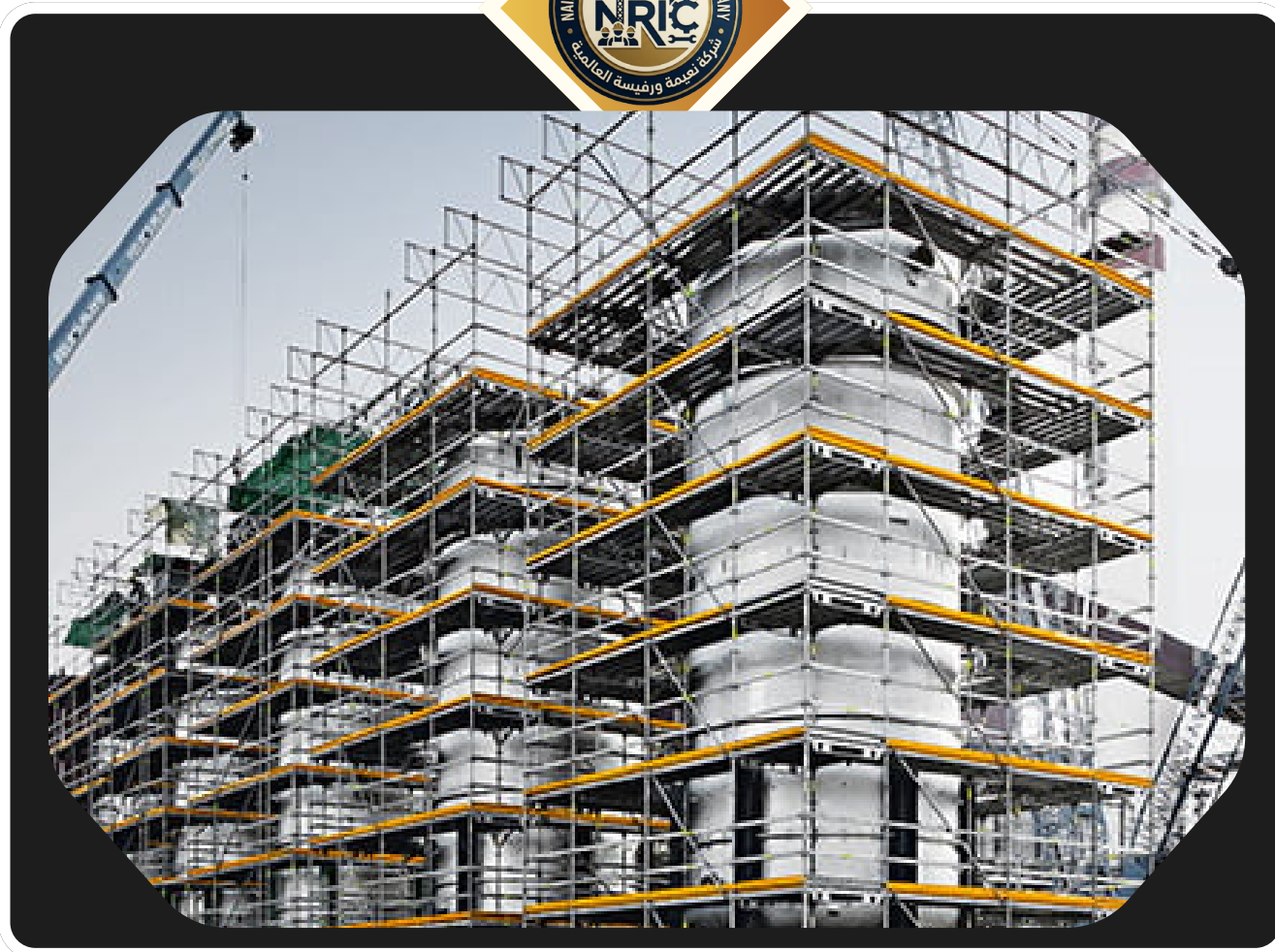
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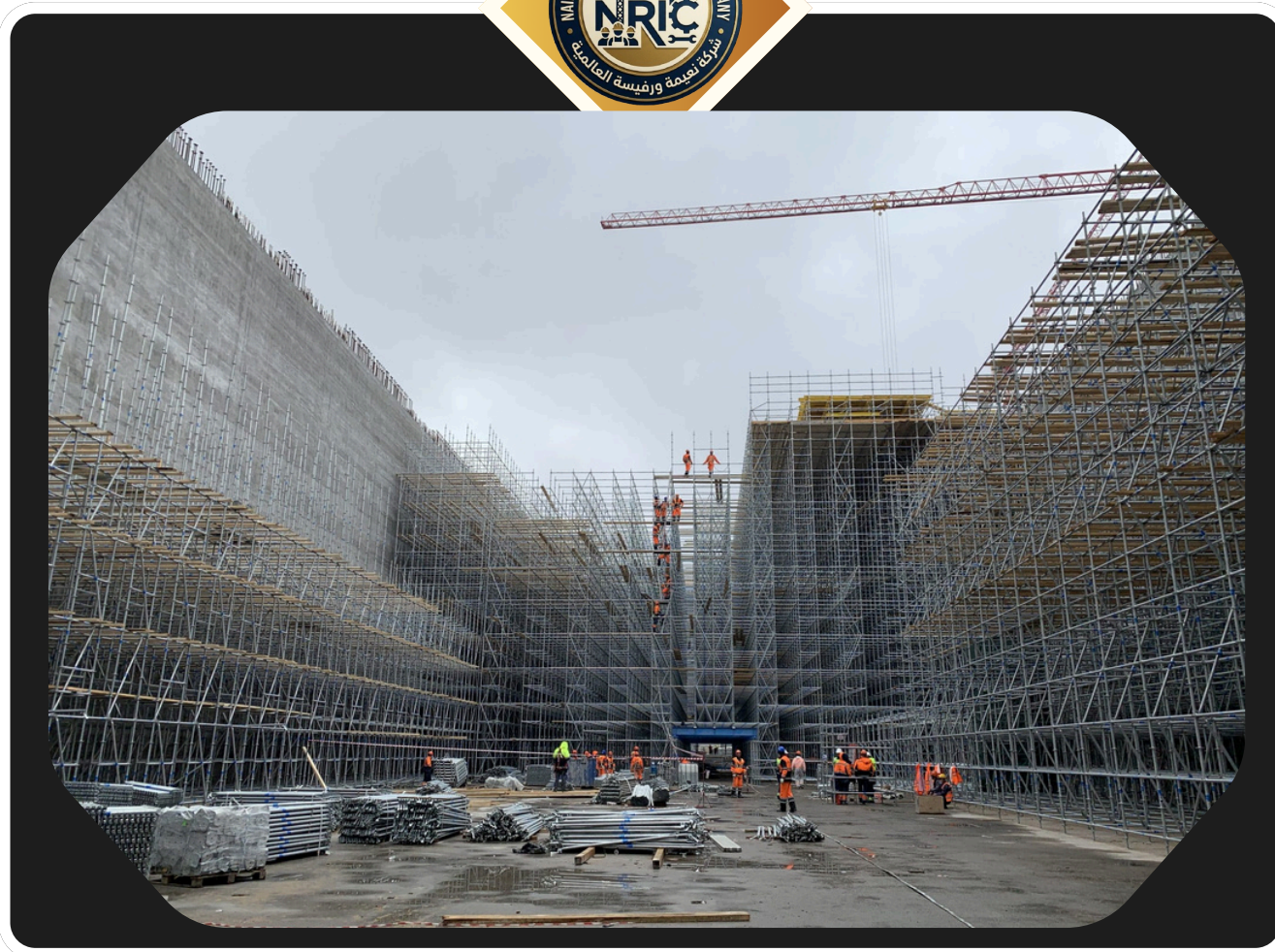
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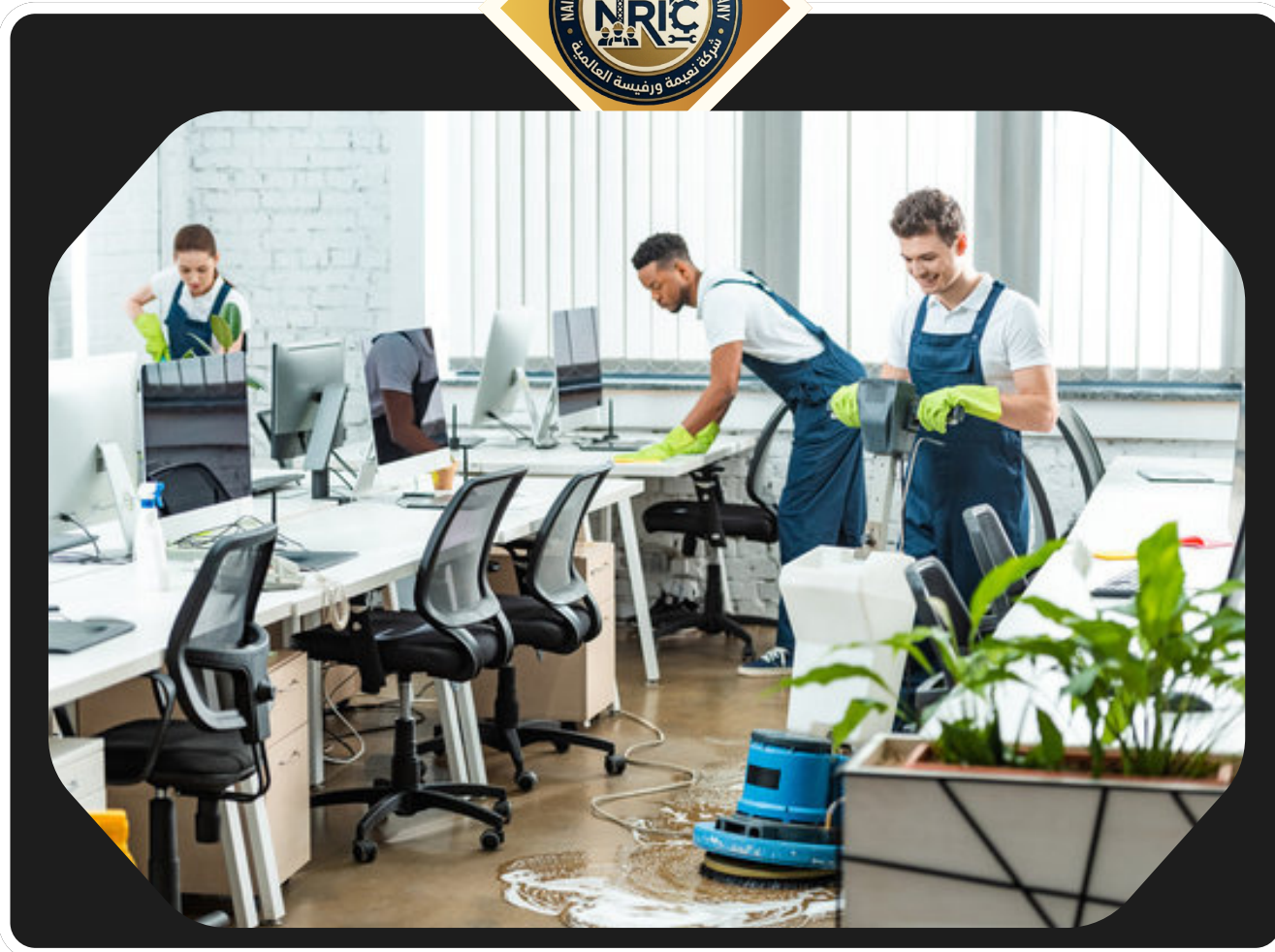
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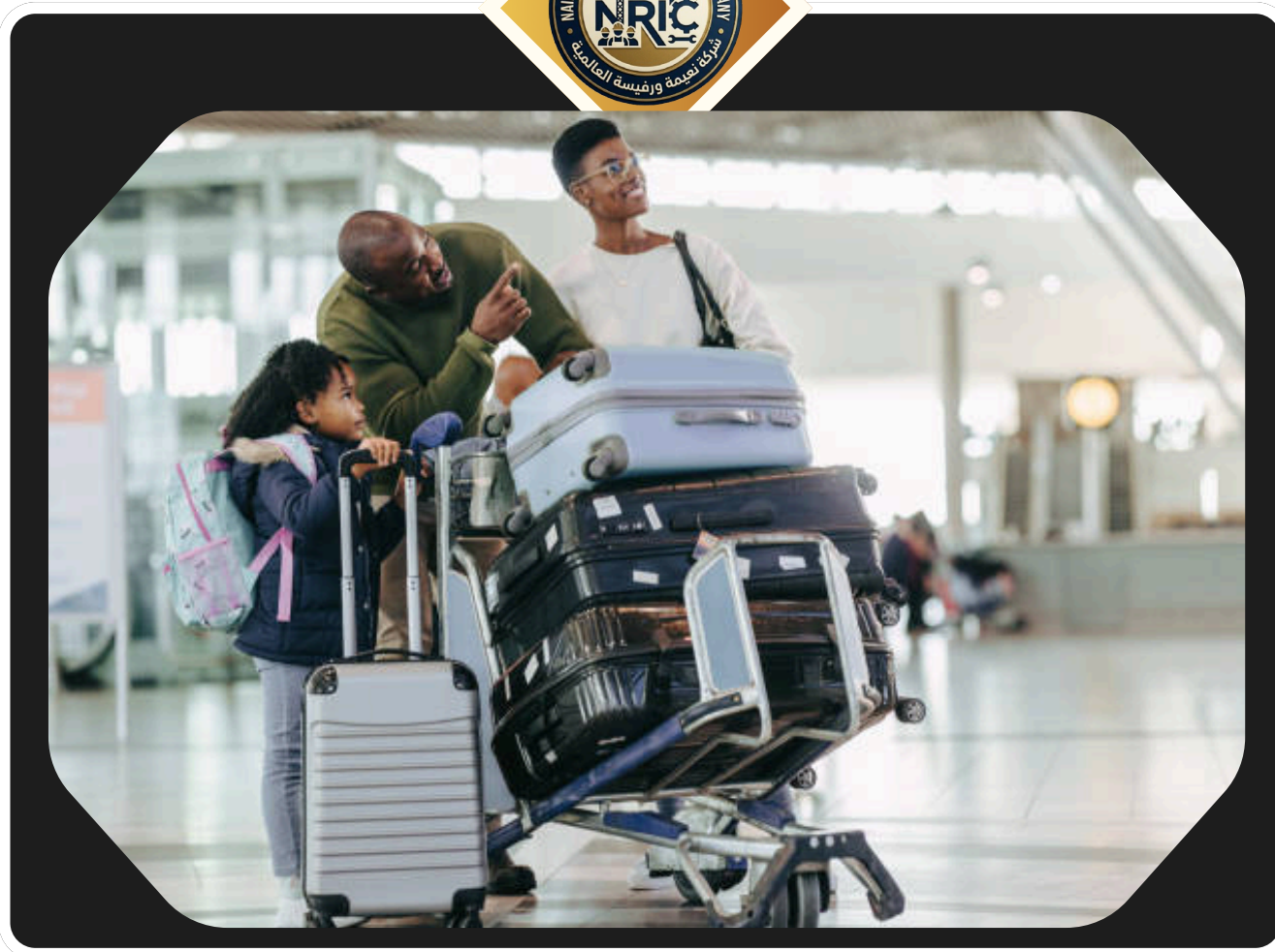
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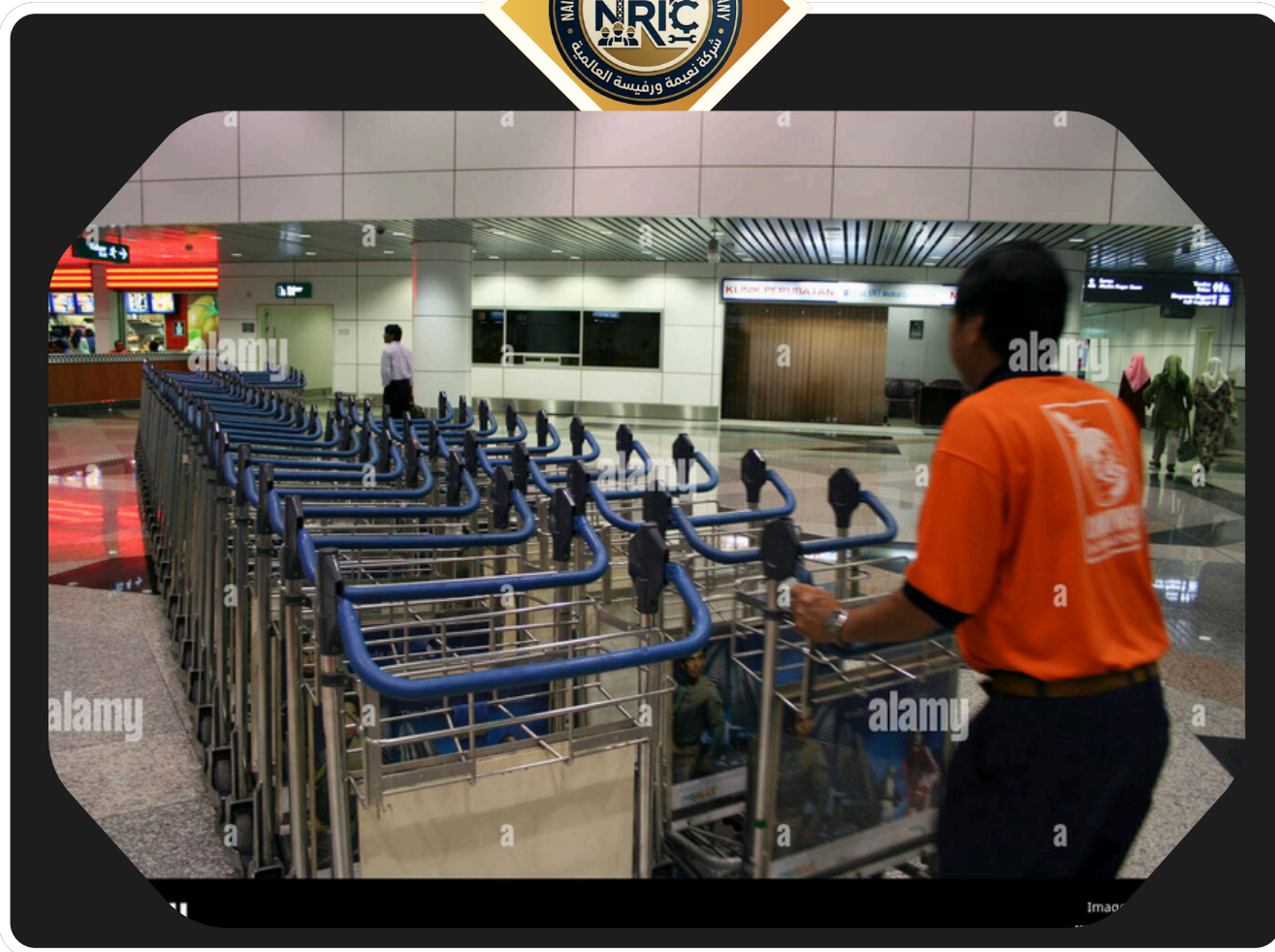
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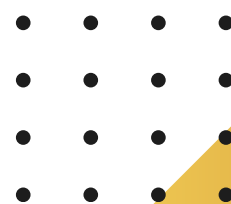
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Legal Documents of Naiema & Rafisa International Company



Commercial Registration Certificate

وزارة التجارة
Ministry of Commerce

NAIEMA AND RAFISA
INTERNATIONAL Company

National Number : 7054830901

Release date : 20/07/2026

Entity Type Company Limited liability
: company

Company Characteristics : (One person)

Status : Active

1900
mc.gov.sa

Basic data of the commercial register

7054830901

@Xfio
mcgovsa



Legal Documents of Naiema & Rafisa International Company



شهادة اشتراك
Membership

نشاهد بأن را فيسا إنترنا شونال
Is a member in the chamber التجارية

عضو في الغرفة التجارية

Certificate Date	23/07/2026 - 09/02/1448	تاريخ طباعة الشهادة
Date of Membership	20/07/2026 - 06/02/1448	تاريخ الاشتراك
Date of Expiry	20/07/2027 - 16/02/1449	تاريخ الانتهاء
Subscription Status	فعال	حالة الاشتراك
NUN	7054830901	رقم المنشأة الموحدة
Membership No	680622	رقم الاشتراك
Membership Degree	الأساسية	درجة الاشتراك
Commercial Record/ License	7365	الرخصة / السجل التجاري
P. O. Box		صندوق البريد

الوقيع
محمد أحمد الطحان
مدير إدارة شؤون المشتركين

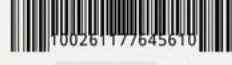




Legal Documents of Naiema & Rafisa International Company







100261177645610

TIN 3149136814 الرقم المميز
Certificate No. 100261177645610 رقم الشهادة
Certificate date 22/07/2026 تاريخ الشهادة

هيئة الزكاة والضريبة والجمارك
Zakat, Tax and Customs Authority

المملكة العربية السعودية
Kingdom of Saudi Arabia

شهادة تسجيل في ضريبة القيمة المضافة VAT Registration Certificate

تشهد هيئة الزكاة والضريبة والجمارك بأن المكلف أدناه مسجل في ضريبة القيمة المضافة بتاريخ ٢٠٢٦/٧/٢٢ م
The Zakat, Tax and Customs Authority certifies that taxpayer below is VAT registered on 22/07/2026 AD

Taxpayer Name	NAIEMA AND RAFISA INTERNATIONAL Company	اسم المكلف
VAT Registration Number	314913681400003	رقم التسجيل الضريبي
Effective Registration Date	2026/08/01	تاريخ نفاذ التسجيل
Taxpayer Address	23436, ج. صفوان بن الزكواني, Jeddah, As Salamah Dist	عنوان المكلف
CR / License Contact / ID No	7054830901	رقم السجل التجاري / الرخصة / العقد / الهوية
Tax Period	ربع سنوي - Quarterly	الفترة الضريبية
First Filing due date	2026/10/31	تاريخ استحقاق أول إقرار ضريبي

ملاحظة: كمكلفين مسجلين في ضريبة القيمة المضافة، لا يجوز لكم تحصيل ضريبة القيمة المضافة من عملائكم قبل تاريخ نفاذ التسجيل في الضريبة. وفي حال تبين غير ذلك ستقوم هيئة الزكاة والضريبة والجمارك بتنفيذ الغرامات المستحقة

Note: As a VAT registered taxpayer, you are not allowed to collect VAT from your customers prior to the effective date of the tax registration. If otherwise approved, The ZAKAT, Tax and Customs Authority will impose the applicable penalties



ضريبة القيمة المضافة
VAT

zatca.gov.sa 19993 @zatca_sa



هذه الوثيقة مستخرجة من النظام الآلي ولا تحتاج إلى توقيع
و لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة
www.zatca.gov.sa

Legal Documents of Naiema & Rafisa International Company





100261177445522

TIN	3149136814	الرقم المميز
Certificate No.	100261177445522	رقم الشهادة
Certificate date	1448/02/06 هـ	تاريخ الشهادة

هيئة الزكاة والضريبة والجمارك
Zakat, Tax and Customs Authority

المملكة العربية السعودية
Kingdom of Saudi Arabia

شهادة تسجيل
Registration Certificate

The Zakat, Tax and Customs Authority certifies that the Taxpayer

شاهد هيئة الزكاة والضريبة والجمارك أن المكلف /

NAIEMA AND RAFISA INTERNATIONAL Company

Entity Unified No./ID No 7054830901 الرقم الموحد للمنشأة / رقم هوية

Is registered on 06/02/1448 AH corresponding to 20/07/2026 AD
(The sixth of Safar one thousand four hundred forty-eight Hijri)

مسجل لديها بتاريخ 1448/02/06 هـ الموافق 2026/07/20 م
(السادس من صفر ألف و أربعمائة و ثمانية و أربعون هجري)

Was granted this certificate to complete all transactions.

وقد منح هذه الشهادة لإنهاء جميع معاملاته .

يمكن التحقق من صلاحية الشهادة عبر موقع الهيئة www.zatca.gov.sa
The validity of the certificate can be verified via the Authority's Website www.zatca.gov.sa

zatca.gov.sa 19993 @zatca_sa



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و لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة
www.zatca.gov.sa



Legal Documents of Naiema & Rafisa International Company





Proof Number	1090116886	رقم الإثبات
Original Date	22/7/2026	تاريخ الإصدار
Expiration Date	18/1/2027	تاريخ الانتهاء

العنوان الوطني
NATIONAL ADDRESS

إثبات عنوان
Address Proof

Address Holder Details

بيانات صاحب العنوان

Name	NAIEMA AND RAFISA INTERNATIONAL Company	شركة نايماء ورافيسا إنترناشيونال	الاسم
Customer Acc.	3 1 3 3 5 9 2 6 5 0 8	رقم الحساب	
Reg. Date	20/7/2026	تاريخ التسجيل	

Address Details

تفاصيل العنوان

Short Address	J E S A 3 3 0 8	العنوان المختصر
Building No.	3 3 0 8	رقم المبنى
Street	Safwan Ibn Al Zakwani	الشارع
Secondary No.	7 3 6 5	الرقم الفرعي
District	As Salamah Dist.	حي السلامة
Postal Code	2 3 4 3 6	الرمز البريدي
City	JEDDAH	المدينة
Kingdom of Saudi Arabia		المملكة العربية السعودية



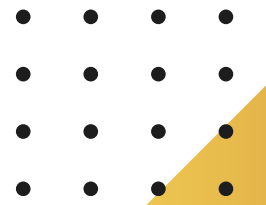
للتحقق To Verify
<https://proof.address.gov.sa/VerifyProofNA.aspx>

تم إصدار هذا الإثبات إلكترونياً ولا يتطلب التوقيع عليه
تم إصدار هذا الإثبات بناءً على طلب الموضح أعلاه، وبحظر قطعاً تقليده أو إدخال أي تعديلات عليه سواء بالزيادة أو الحذف، وبعد الإثبات لدغها إذا شابه
شيء من ذلك، كما يعرض صاحبه للمساءلة القانونية.

This proof has been issued electronically and does not require a signature
This proof has been issued upon the request of the abovenamed, and it is absolutely prohibited to imitate it or make any modifications to it, whether by addition or deletion, and the proof is considered void if it is marred by something, and its owner is subject to legal accountability.

19992 <https://splonline.com.sa/ar/national-address-1/>

Legal Documents of Naiema & Rafisa International Company



gosi
التأمينات الاجتماعية
Social Insurance

Hijri :1448/02/07
Gregorian :21/07/2026
Certificate Code :117578039

Certificate

This establishment is not subject to the provisions of the Law

Establishment Name	NAIEMA AND RAFISA INTERNATIONAL Company		
Employer Name			
Registration Number	661403020	Unified National Number	7054830901
Address	,, السعودية,, 23436,		

	Total	Active Non- Saudi Contributors	Active Saudi Contributors
Digits	0	0	0
Number word	Zero Contributors	Zero Contributors	Zero Contributors

Social Insurance (GOSI) certifies that the establishment mentioned above has fulfilled its obligations toward the organization according to the submitted data by the establishment until the date of issuance of the certificate, which was granted to be forwarded to any party requesting it. It is valid for all purposes stipulated in paragraph (6) of Article (Nineteen) of the Social Insurance Law issued by Royal Decree No. (M/33) dated 9/3/1421 AH and Article (Ten) of the Social Insurance Law issued by Royal Decree No. (M/273) dated 12/26/1445 AH

This certificate does not include suspended contributors

This certificate is valid until 1448/03/07 AH



Verify the authenticity and validity of the certificate by visiting the link below on the General Organization for Social Insurance website or by using the following identification code.

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المملكة العربية السعودية، الرياض 12622 - 8308 حي الوزارات 3795
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www.naiemarafisa.com, Safwan Ibn Al Zakwani: 3308, As Salamah:7365, Jeddah:23436.

Legal Documents of Naiema & Rafisa International Company



وزارة الاستثمار
Ministry of Investment

Investment Registration Certificate

Investment Registration Number (IR) رقم تسجيل المستثمر (IR) 24926265678
Entity ID رقم المنشأة 1635762
Issue Date تاريخ الإصدار 15 Jul 2026
Update Date تاريخ التحديث 15 Jul 2027
Registration Status حالة التسجيل Active

Print Date 19 Jul 2026

QR Code

اسم المنشأة Entity Name شركة نايما آند رافيسا إنترناتيونال نايمما آند رافيسا إنترناتيونال كومباني
الكيان القانوني Legal Entity نايمما آند رافيسا إنترناتيونال كومباني

نسبة المساهمة Percentage 100.0 %

الجنسية Nationality بنغلاديش Bangladesh

رقم المستثمر Investor No 1635777

أسماء الشركاء Shareholders Names شركة نايما آند رافيسا إنترناتيونال ليميتد نايمما آند رافيسا إنترناتيونال كومباني لتد

حصة 100000 SAR

الموقع Location رأس المال Capital رأس المال الإلكتروني Email نايمماآندرافيسا@outlook.com

1 of 1

You can verify this document and find more details about the investment registration and its related activities by visiting the Ministry of Investment's website or by scanning the QR code at the top.

يمكنكم التحقق من صحة هذه الوثيقة ومعرفة تفاصيل أكثر عن نتائج التسجيل الاستثماري والأنشطة المرتبطة به من خلال زيارة موقع وزارة الاستثمار أو مسح الرمز الخاص

VISION 2030
رؤية 2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA



× × × × CORE VALUES

Quality & Excellence We deliver top-tier construction services and maintain strict standards in every project we undertake.

Reliability & Trust We are a dependable partner, ensuring timely project completion and fulfilling all client commitments with integrity.



Skilled Workforce We supply highly qualified, reliable, and multi-category skilled manpower to empower companies across Saudi Arabia.

Safety First We prioritize safety and compliance in all our construction sites and labor operations.

Client Satisfaction We build strong, long-term relationships by providing tailored solutions that meet the specific needs of our clients.

Products & Services

Civil & Building Works: End-to-end site development and structural construction.

MEP & Finishing: Electrical, plumbing, mechanical systems, and interior/exterior fit-outs.

Site Preparation: Earthworks, excavation, and site clearing.

Manpower Supply Services

We supply qualified, safety-compliant personnel across all categories Kingdom-wide:

Engineers & Supervisors: Site Engineers, HSE Officers, and Foremen.

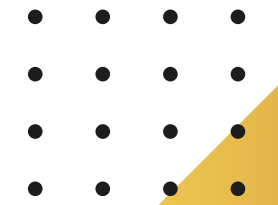
Skilled Technicians: Electricians, Plumbers, Welders, and HVAC Mechanics.

Construction Craftsmen: Masons, Carpenters, Steel Fixers, and Painters.

Equipment Operators: Crane, Excavator, and Forklift Drivers.

General Labor: Reliable workforce for site support.





TARGET MARKET

At **NAIEMA & RAFISA INTERNATIONAL COMPANY**, our services are strategically aligned to meet the demands of key growth sectors across the Kingdom of Saudi Arabia:

Main & EPC Contractors: Leading construction firms seeking reliable sub-contracting partners for civil, structural, and MEP works.

Commercial & Residential Developers: Companies managing real estate projects, high-rise buildings, and housing complexes.

Industrial & Infrastructure Projects: Large-scale energy, utility, logistics, and infrastructure developments under Saudi Vision 2030.

Factories & Facilities Management: Operations requiring continuous technical maintenance, repair, and skilled labor supply.

Sub-Contractors & Recruitment Agencies: Business partners needing fast, compliant deployment of skilled and semi-skilled labor Kingdom-wide.

COMPETITIVE ADVANTAGES

At NAIEMA & RAFISA INTERNATIONAL COMPANY, our edge lies in delivering quality execution and dependable workforce solutions across Saudi Arabia:

Kingdom-Wide Deployment: Rapid mobilization and deployment of personnel and site teams to any location in KSA.

Highly Skilled Workforce: Rigorously vetted, safety-trained, and experienced technicians across all construction trades.

Full Legal Compliance: 100% adherence to Saudi labor laws, safety standards, and local regulatory requirements.

On-Time Project Delivery: Strong focus on quality control, safety (HSE), and meeting strict deadlines without compromising standards.





ACHIEVEMENTS & MILESTONES

At NAIEMA & RAFISA INTERNATIONAL COMPANY, our commitment to quality execution and labor reliability has established us as a trusted partner in Saudi Arabia's booming infrastructure sector:



Kingdom-Wide Reach: Successfully deployed skilled workforce and project teams across major commercial, industrial, and residential sites throughout Saudi Arabia.



Proven Project Execution: Completed multiple civil, MEP, and site preparation sub-contracts on schedule with high safety and quality standards.



Diverse Talent Pool: Built and maintained a strong pipeline of certified engineers, skilled technicians, and specialized construction labor.



Regulatory Compliance & Trust: Established 100% compliance with Saudi labor laws, safety (HSE) standards, and client operational guidelines.

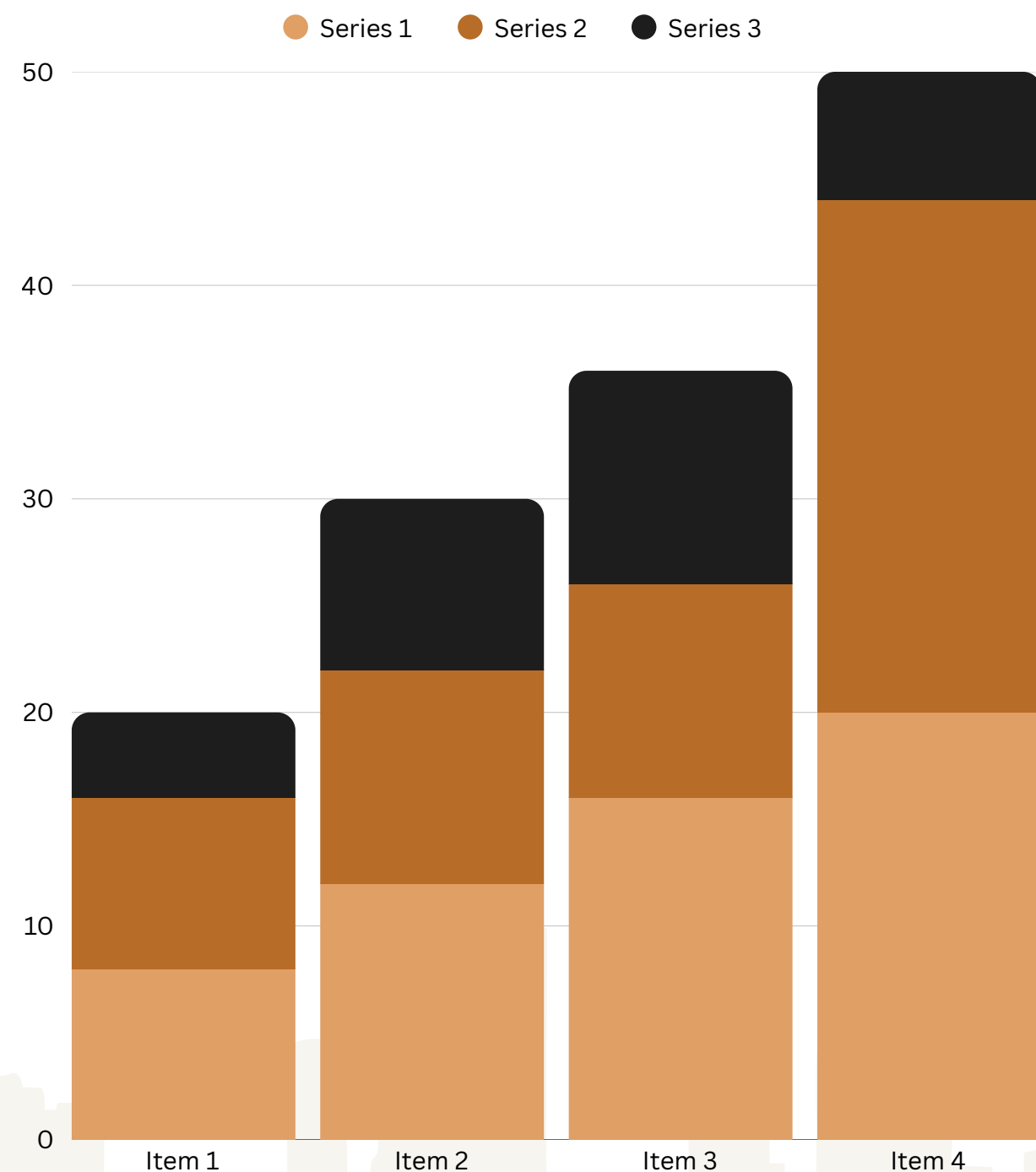


Strong Industry Partnerships: Forged long-term relationships with leading EPC contractors, general developers, and facility management firms.



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MARKET ANALYSIS



The Saudi Arabian construction and workforce sectors are experiencing historic growth, driven by Saudi Vision 2030 and massive infrastructure projects across the Kingdom:

Market Opportunity: NAIEMA & RAFISA INTERNATIONAL COMPANY is strategically positioned to bridge the market gap by delivering dependable sub-contracting solutions and rapid, fully-compliant manpower deployment to general contractors across Saudi Arabia.



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CONTACT INFORMATION

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+9665 36 75 43 75,



THANK YOU



I thank you from the bottom
of my heart for staying with
us for so long.

× × × ×

